Harshit Gupta

Gender and development practitioner · Founder and President, Womenite

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Founded Womenite in 2017 as an engineering student and has led it since, working with district administrations, police, child rights and legal services bodies, and corporate partners to make public systems work better for women and girls in India. Has represented India and Womenite at forums in the United States, the United Kingdom, Sweden, Singapore, Italy, Russia and China.

LEADERSHIP

2017 – present — **Founder and President**
Womenite, New Delhi · registered society (12A, 80G, FCRA, CSR-1) · regular programmes in Delhi, Haryana, Uttar Pradesh, Bihar and Jharkhand

- Built a student campaign into a registered society with audited accounts (about INR 2.5 crore annual expenditure, FY 2025–26), FCRA registration and a governing body.
- Over 2 lakh lives impacted and over 17 lakh sanitary pads distributed.
- Partnerships with District Magistrates in Delhi and Gurugram, Delhi Police, DCPCR, the Delhi Commission for Women and DSLSA; corporate partners include HCL Foundation, ALP Group and Adobe.
- Designed Project Aditi: sanitary pad vending machines and incinerators with menstrual health education; 22 anganwadi centres equipped with the District Administration, Gurugram.
- Led My Clean City for HCL Foundation (Noida and Greater Noida): from a baseline of 3,023 residents, monthly engagement rose from 839 to 2,064 people across 35 housing societies.
- COVID-19: 40,000 packets of sanitary pads to 18,000 women in Delhi within a month, covered by BBC News.
- Child safety workshops in 100 municipal schools in one week with DCPCR and the Municipal Corporation of Delhi.
- Programme with women's self-help groups that planted 15,000 trees in Ballabhgarh, Haryana.

2019 – 2020 — **Owner and Director**
Little Planet Pre School, Dwarka, New Delhi

2017 – 2018 — **Consultant**
Fractal Analytics, Gurugram · automated budgeting and marketing dashboards for a Fortune 500 financial services client

COMMITTEES

Current — **External Member**, Internal Complaints Committee, Survey of India (POSH Act, 2013)
Member, Ethics Committee, Maharaja Agrasen Hospital, Punjabi Bagh, New Delhi

INTERNATIONAL REPRESENTATION

2025 — **Reshaping Power for Equality, Stockholm, Sweden** · Represented India on women's political participation and democracy.

2024 — **World Youth Festival, Sochi, Russia** · Delegate from India.

India–China Youth Exchange · Delegate selected by the Government of India.

UN Women headquarters, New York · Presented Womenite's community model.

HPAIR, Harvard University · Delegate.

UNLEASH, Singapore · Selected from 7,000+ applicants; girls' education and reproductive health.

Young Connectors of the Future, Swedish Institute · Leadership and democracy programme.

The Action Lab, Galatone, Italy · EU-funded Erasmus+ social innovation residency.

HONOURS AND AWARDS

2018 — National Youth Award, Ministry of Youth Affairs and Sports, Government of India

2019 — J.R. Bansal Award, New Delhi Institute of Management, presented by the High Commissioner of the Republic of Namibia

2019	Karmaveer Chakra (Bronze), iCONGO
2020	V-Award, United Nations Volunteers India and UNDP (one of ten recipients)
	Queen’s Young Leaders Award, Highly Commended Runner-Up
	Cambridge Leading Change Fellow, Institute of Continuing Education, University of Cambridge
	Associate Fellow, Royal Commonwealth Society, United Kingdom
	HeForShe Champion, recognised by UN Women India
	Women on a Mission Award (HeForHer), YourStory · Finalist, #WeAreTogether International Prize
	TEDx speaker: “Why Women’s Issues Are Not Just Women’s Issues”

EDUCATION

2019 – 2021	**M.A., Gender and Development Studies** · Indira Gandhi National Open University, New Delhi
2013 – 2017	**B.E., Information Technology** · Netaji Subhas Institute of Technology, New Delhi Merit scholarship, two consecutive years. General Secretary, Entrepreneurship Cell; led a 50-person team to the national final of IIT Bombay’s National Entrepreneurship Challenge.

MEDIA

BBC News · News18 · YourStory · Businessworld · SheThePeople · EdexLive · HT City · Dainik Bhaskar · Radio City 91.1 FM · 92.7 BIG FM · Swedish Institute

Languages: Hindi (native), English (fluent)